



International Conference

LEADING AND MANAGING IN THE DIGITAL ERA: Shaping the future with AI and Data Analytics

June 13-17, 2025

Conference Program

Venues

June 13-14, 2025

Wyndham Grand Athens, 2, Meg. Alexandrou str., Athens 10437, Greece

June 15-17, 2025

Hotel Hermes, Hermoupolis, Syros Island, Cyclades, Greece

<https://lmde.net>



LEADING AND MANAGING IN THE DIGITAL ERA: Shaping the future with AI and Data Analytics

June 12, 2025 – Preconference Activities*

10.30-12.00	A Taste of Time: Athens Gastronomical & Cultural Stroll
18.00-20.00	Myths, Minds, and Machines: A Walk Around the Acropolis

* [Please indicate your interest by June 7, 2025](#)

Day 1: Friday, June 13, 2025: Wyndham Grand Athens

08.00-08.45	Arrivals and Registrations (Level -1)
08.45-09.00	Welcome addresses ZEUS (Level -1) • Vassilis Vasdekis, Rector of the Athens University of Economics and Business, LMDE Conference Co-General Chair • Gregory Prastacos, Professor and former Dean, School of Business, Stevens Institute of Technology, LMDE Conference Co-General Chair • Ioannis Ntzoufras, Professor, Athens University of Economics and Business, LMDE Chair of the Program Committee
09.00-10.00	Keynote Session 1 ZEUS (Level -1) • AI and the Skills Revolution: Preparing for What's Next, Byron Nicolaides, Founder & CEO, PeopleCert • AI: From Research to Impact, Giorgio Metta, CEO, Scientific Director Istituto Italiano di Tecnologia and Theodore Evgeniou, INSEAD
10.00-10.15	Coffee Break (Level -1)
10.15-12.00	Parallel Sessions 1 A1: AI, GOVERNANCE AND REGULATION ATHINA (Level 1) Chair: Eric Clemons , Wharton School, U of Pennsylvania, USA • One Ring to Rule them all? The AI Act for the EU's Quest for AI Leadership and Technological Sovereignty, Vasiliki Koniakou and Nancy Pouloudi, AUEB • A Practical Guide to Strategy in an Age of Incomplete Regulatory Specification and Potentially Unlimited Sources of Liability, Eric Clemons, Wharton School, U of Pennsylvania; Andrej Savin, Copenhagen Business School

	- Time for the EU to Move Fast and Break Things? Lessons Learned from Experience with Rapid Innovation, Eric Clemons, Wharton School, U of Pennsylvania; Gregory Prastacos, Stevens Institute of Technology; Nicholas Vonortas, G. Washington U - Aligning Stakeholder Values in Data Governance: A value-sensitive analysis of the EU Data act, Aqib Siddiqui, IE Business School; Ariana Polyviou, Cyprus U of Technology; Konstantina Valogianni, IE Business School - Leveraging AI in the Parliamentary Governance System of the Hellenic Republic Theodore Evgeniou, INSEAD; Fotios Fitsilis, Hellenic Parliament; Ilias Koromilas, Presidency of the Hellenic Government B1: FINANCIAL MANAGEMENT IN THE AI ERA HERA 1 (Level 1) Chair: Stefano Bonini, Stevens Institute of Technology, USA "Platformification" of Banking: Strategy and challenges of challenger versus incumbent banks in response to regulatory change in the UK, Dize Dinckol, Birkbeck U of London; Pinar Ozcan, U of Oxford; Markos Zachariadis, Alliance Manchester Business School, U of Manchester - Semi-supervised graph-informed fraud detection in public revenue: The case of Greek fuel market, Petros Barmounakis, Angelos Alexopoulos and Kyriakos Lalousis, AUEB - Network-informed Bayesian anomaly detection by using Gaussian processes, Konstantinos Bourazas, Angelos Alexopoulos, AUEB; Konstantinos Kalogeropoulos, LSE; Petros Dellaportas, AUEB - A local clustering approach to collective anomaly detection via weighted propagation: The case of VAT fraud, Angelos Alexopoulos and Konstantinos Bourazas, AUEB - ML Approaches to PDE Models in Finance and Insurance: A Critical Review, Athanasios Yannacopoulos and Alexandros Zimbidis, AUEB C1: AI, LEADERSHIP AND ORGANIZATIONAL CHANGE HERA 2 (Level 1) Chair: Irene Nikandrou, Athens U of Economics and Business, Greece - AI and the Future of Leader Identity: Two Thought Experiments, Aristotelis Alexopoulos, Durham U; Nikolaos Mylonopoulos, ALBA - Mobilizing Employees to Commit to a Digitally Transformed Organization, Olga Pachni Tsitiridou and Konstantinos Fouskas, U of Macedonia - Rethinking Leadership in the Digital Era: The Convergence of AI, Virtual Collaboration and Shared Leadership, Paraskevi Psoni, AUEB - Is higher education meeting the requirements of the new professions linked to A.I. and DATA?, Daniel Lang and Anuragini Shirish, Institute Mines Telecom Business School D1: SUSTAINABILITY AND DIGITAL TRANSFORMATION: LEVERAGING AI FOR ENVIRONMENTAL IMPACT: A Panel Discussion ZEUS (Level -1) Chair: Phoebe Koundouri, Athens U of Economics and Business, Technical U of Denmark, AE4RIA Greece PANELISTS: Alberto Naveira Garabato, U of Southampton; Ali Mashayek, U of Cambridge; Anthony Papavasiliou, National Technical U of Athens; Fivos Papadimitriou, AUEB, AE4RIA
12.00-13.00	Lunch (Level 0)
13.15-14.15	Keynote Session 2 ZEUS (Level -1) Rethinking AI and its impact on Business and Humanity, Daniel Hulme, CEO, Satalia; CEO, Conscium; Chief AI Officer, WPP, UK

14.30-16.00	Parallel Sessions 2 A2: INCLUSION, DIVERSITY AND AI ETHICS HERA 2 (Level 1) Chair: Dimitris Karlis, Athens U of Economics and Business, Greece - Diversity and Inclusion: AI's role in Managing Neurodiversity, Nancy Papalexandris, AUEB - Inclusion in Artificial Intelligence: Perspectives from the Business Community and the Public, Peter Dominick and Wei Zheng, Stevens Institute of Technology; Theano Lianidou, Richmond American U London; Isabella Valentino, Stevens Institute of Technology - Organizational compassion in the Digital Era: A Systematic Literature Review, Leda Panayotopoulou, Irene Nikandrou, Erifili-Christina Chatzopoulou and Amalia Pantazi, AUEB B2: AI IN SOCIETY HERA 1 (Level 1) Chair: Ioannis Ntzoufras, Athens U of Economics and Business, Greece - Designing Elizabeth — An AI Research Tool for Emotional Depth, Adaptive Memory, and First-Encounter “Pre-Personalization”, Eric Clemons, U of Pennsylvania and Evgenia Pavlakou, New York College - Algorithms are like sausages and we just can't get enough of them: exploring regulation and public awareness for social-media algorithms, Dimitrios Makris, Christos Fragos and Eric Soderquist, AUEB - The Systemic Fragility of 'Artificial Intelligence', George Calhoun, Stevens Institute of Technology - Systematic framework for optimum utilisation of LLM's for SME managers, Leonie Hallo, U of Adelaide; Caroline Rowe, Caroline Rowe Consulting; Tiep Nguyen, Vietnam National U C2: STRATEGY, TRANSFORMATION AND DIGITAL RESILIENCE ATHINA (Level 1) Chair: Josep Tribo, Stevens Institute of Technology, USA - Quo Vadis Digital Strategy? A Framework and Logic for Digital Strategy, Kalle Lyytinen, Case Western Reserve U - Digital Transformation and Enterprise Resilience Management in China, Josep A Tribo, Stevens Institute of Technology, Junhua Chen and Shuya Hao, The Central U of Finance and Economics Beijing - Exploring the Impact of Agile Capabilities on Digital Transformation Success, Ioulia Kouroupaki and Xenia J. Mamakou, AUEB - Business Strategies for Competitive Technological Advantage: A Systematic Review on Gamification in Metaverse, Ahmed Gamal, U of Agder - IT Capabilities, Digital Transformation, Resilience and Performance in Elderly Care Units: A Configurational Approach, Xenia J. Mamakou and Helen Salavou, AUEB; Andreas Georgiou, U of Exeter Business School; Panagiotis Kyriakopoulos, King's College London; Emmanouil Sofikitis and Elisavet Protonotariou, AUEB D2: FROM STARTUP TO SCALEUP: A Panel Discussion ZEUS (Level -1) Chair: George Doukidis, Athens U of Economics and Business, Greece PANELISTS: Byron Nicolaides, PeopleCert; Haris Lambropoulos, U of Patras and Hellenic Development Bank of Innovation; Panayiotis Carabinis, Endeavor Greece; Katerina Pramataris, AUEB
16.00-16.15	Coffee Break (Level -1)

16.15-18.00	Parallel Sessions 3
	A3: TEAMS, COLLABORATION AND KNOWLEDGE DYNAMICS HERA 2 (Level 1) Chair: Edeltraud Hanappi-Egger , WU Vienna University of Business and Economics, Austria - Strengthening Members' Participation: Benefits and Traps of Online Consultations in Soccer Clubs, Edeltraud Hanappi-Egger, Vienna U of Business and Economics - Knowledge Spillovers in Digital and Hybrid Teams: A Systematic Review and a Future Research Agenda, Apostolos Tsatsoulis and Ilias Kapoutsis, AUEB - Team Learning Behaviors leading to Team Shared Mental Models, a Case study, Anastasia Hanzis, AUEB; Maria Sytziouki, U of Macedonia
	B3: BLOCKCHAIN FRONTIERS HERA 1 (Level 1) Chair: Christina Tarnanidou , Athens U of Economics and Business, Greece - Governance in the age of AI generativity: Reconciling Distributed Ledger Technologies and Generative Algorithmic Solutions, Zoyia Konstantopoulou and Spyros Angelopoulos, Durham U - Breaking the chain: Unlocking the potential for distributed ledger technology for the public sector, Anna Kasimati and Spyros Angelopoulos, Durham U - Trading & Post-trading Operations as an Aftermath of the Blockchain ProcessTrading & Post-trading Operations as an Aftermath of the Blockchain Process, Christina Tarnanidou, AUEB
	C3: RETHINKING HIGHER EDUCATION FOR THE AI ERA ATHINA (Level 1) Chair: Nancy Pouloudi , Athens U of Economics and Business, Greece - The AI Revolution in Business Education: From One-Size-Fits-All to Hyper-Personalized Learning, Paul A. Pavlou, U of Miami - Beyond Optimisation: Rethinking Ai-Driven Algorithms on Social Media for Human Flourishing, Daum Kim, Chiba Institute of Technology; Jiro Kokuryo, Kyoai Gakuen U - Transforming Business Education with GenAI Avatars: Enhancing Engagement, Collaboration, and Social Entrepreneurship, May Portuguese-Castro, Pontificia U Católica del Perú - Leading and Managing in the Age of Co-Intelligence: Shaping the Future with AI and Business Education, Jeff Guan and Nat Irvin, U of Louisville
	D3: ETHICS, SAFETY AND VERIFICATION: A Panel Discussion ZEUS (Level -1) Chair: Gregory Prastacos, Stevens Institute of Technology, USA PANELISTS: Daniel Hulme, CEO, Satalia; CEO, Conscium; Chief AI Officer, WPP; Theodore Evgeniou, Professor INSEAD; Jannis Kallinikos Professor of Organization Studies, Luiss University, Rome; Professor Emeritus, Department of Management, London School of Economics
20.00-22.00	Conference Dinner – Wyndham Grand Athens (Level 9)

Day 2: Saturday June 14, 2025: Wyndham Grand Athens

09.00-10.15	Keynote Session 3 ZEUS (Level -1) - It takes two to thinklet: Adapting collaboration engineering for human-AI partnerships, GJ de Vreede, Dean, School of Business, Stevens Institute of Technology, USA - Dealing with powerful, rapid technological transformation: shaping a new era for business schools and industry partnerships, Paulo Goes, Dean, Freeman School of Business, Tulane University, USA
10.15-10.30	Coffee Break (Level -1)
10.30-12.00	Parallel Sessions 4 A4: TRANSFORMING HRM THROUGH AI HERA 2 (Level 1) Chair: Nancy Papalexandris, Athens U of Economics and Business, Greece - AI-Powered Solutions for Employee Retention within the HR Framework: Trends + Challenges, Emmanouil Choustoulakis, U of Peloponnese; Dimitris Nikoloudakis and Yannis Pollalis, U of Piraeus - Human Resource Management in the Digital Era: Insights from HR Professionals in Greece, Dimitrios Papadimitriou and Dimitra Iordanoglou, Panteion U of Social and Political Sciences - From Data to Competitive Success through People. The AMO Framework, Rafailia-Foteini Chousmekeridou, Eleanna Galanaki and Xenia J. Mamakou, AUEB B4: AI IN MANUFACTURING HERA 1 (Level 1) Chair: Panos Repoussis, Athens U of Economics and Business, Greece - AI-Powered Drug Development - A Digital Innovation Framework, Magnus Nydén, Dafni Bika, Rachel Howe, Patrick Teung and Ed Couch, Pharmaceutical Development and Technology at AstraZeneca - Optimizing Robotic Pick-and-Place Operations for Reconfigurable Manufacturing Systems, Konstantinos Giannakos, Dimitrios Tsakoumis, Stathis Plitsos, Gregory Koronakos, Giulio Vivo and Pavlos Eirinakis, U of Piraeus - Enabling Technologies for Reconfigurable manufacturing Systems and their Impact on Business Models, Timoleon Farmakis, Stavros Lounis and Ioannis Mourtos, AUEB - Digital Twins: A Comparative Case Analysis, Raania Khan, ESSCA School of Management; Federico Pigni, Grenoble Ecole de Management - Energy efficient robotic arm motion optimization via Digital Twins, Dimitrios Tsakoumis, Gregory Koronakos, Stathis Plitsos, U of Piraeus; Johannes Feik, FFT Produktionssysteme GmbH & Co. KG; Pavlos Eirinakis, U of Piraeus C4: AI-POWERED ENTREPRENEURSHIP: FROM KNOWLEDGE CREATION TO STRATEGIC IMPLEMENTATION ATHINA (Level 1) Chair: Konstantinos Fouskas, University of Macedonia, Greece - Digital Entrepreneurship and AI: How AI Technologies are Shaping Digital Entrepreneurship, Evangelos Fotiou and Konstantinos Fouskas, U of Macedonia - Redefining Knowledge Creation in Startups: The Role of AI, Nina Gorovaia-Zeniou, Frederick U - Strategic Layout of Enterprise Generative AI technology—Evidence based on Patent Data, Yuxue Chi and Zhongbo Jing, Central U of Finance and Economics - Digital Marketing Frameworks for Startups: A comparative review of models and gaps, Christos Ziakis and Konstantinos Fouskas, U of Macedonia

	Assessing the Entrepreneurial Orientation of the ICT Companies: A Composite Index, Emmanouil Karakostas, Yannis Pollalis and Nansy Karali, U of Piraeus
	D4: AI & DATA: CHALLENGES AND OPPORTUNITIES FOR MANAGEMENT RESEARCH: A Panel Discussion ZEUS (Level -1) Chair: Harris Kyriakou, ESSEC, France PANELISTS: Christina Alaimo, ESSEC; Nikos Mylonopoulos, ALBA Graduate Business School; Konstantina Valogianni, IE Business School
12.00-13.00	Lunch (Level 0)
13.05-14.20	Keynote Session 4 ZEUS (Level -1) - Artificial Intelligence and Organizational Change, Jannis Kallinikos, Professor of Organization Studies, Luiss University, Rome, Italy; Professor Emeritus, Department of Management, London School of Economics, UK - Statistical Network Analysis: Challenges and Opportunities, Nial Friel, Professor of Statistics, University College Dublin, Ireland
14.30-16.00	Parallel Sessions 5 A5: HUMAN-AI INTERACTION AND BEHAVIORAL INSIGHTS ATHINA (Level 1) Chair: George Baltas, Athens U of Economics and Business, Greece - Too Much of a Good Thing? The Negative Impact of High-Performing AI Teammates on Human Performance, Triparna de Vreede, U of South Florida; Xiaoping Zhang and Xusen Cheng, Renmin U of China - Can people identify who is responding? Factors affecting perceptions of AI vs Human Agents, Margarita Koukouli and George Lekakos, AUEB - Adopting AI in everyday life: understanding user intentions and behaviors through an enhanced theoretical model, Georgios Spiliotis and Xenia J. Mamakou, AUEB - Trust and Transparency around AI's Investment Decision-Making Processes, Dimitris Nikoloudakis, U of Piraeus; Evangelos Arvanitis, U of Thessaly; Fabien Sklavos and Yannis Pollalis, U of Piraeus B5: ANALYTICS, TECHNOLOGY AND AI IN MARKETING HERA 1 (Level 1) Chairs: Sourindra Banerjee and Stavroula Spyropoulou, University of Leeds, UK - The Effect of Social Identity Orientation on Receptivity to AI, Maren Dömer, Christina Papadopoulou, Aristeidis Theotokis and Joško Brakus, U of Leeds - Self-tracking technologies in social contexts: community membership implications for user wellbeing, Karen Bowen, Giuseppe Musarra, Verdiana Giannetti, Aulona Ulqinaku, Joško Brakus, U of Leeds - Managing supply chain disruptions in the age of technological turbulence, Athanasia D. Nalmpanti, U of Limassol; Oluwaseun E. Olabode, U of Bradford; Constantinos N. Leonidou, U of Cyprus; Nathaniel Boso Kwame Nkrumah U of Science & Technology; Magnus Hultman, Brock U - Economic Inequality and Price Premiums in Retail Markets, Ming Cheng, Jieke Chen, Sourindra Banerjee, Constantine S Katsikeas, U of Leeds

	C5: AI IN ENTREPRENEURSHIP AND ENTREPRENEURIAL FINANCE. RESEARCH CHALLENGES AND PRACTICAL IMPLICATIONS FOR BUSINESS SCHOOLS: A Panel Discussion ZEUS (Level -1) • Chair: Vincenzo Capizzi, UPO - Università del Piemonte Orientale, Italy • PANELISTS: Carlo Allevi, WeAreStarting; Stefano Bonini, Stevens Institute of Technology; Vincenzo Buttice, Politecnico di Milano; Matthias Mattusch, TU Dresden; Sasan Mansouri, U of Groningen D5: AI-POWERED SUSTAINABILITY: FROM POLICY INSIGHTS TO EDUCATIONAL INNOVATION HERA 2 (Level 1) Chair: Eric Soderquist, Athens U of Economics and Business, Greece • Data-Driven Insights on Human Security Integration in EU Green Deal Policies, Phoebe Koundouri, Kostas Dellis, Monika Mavragani, AUEB; Angelos Plataniotis, Bank of Greece; Georgios Feretzakis, AUEB • Do we do what we preach for the environment? A Pilot Study of Univ. Sustainability Initiatives, Rong Liu, Gregory Prastacos, Ying Wu and Tilak Chandana, Stevens Institute of Technology • Leveraging AI for ESG Advancement in Green Hotels: Sustainability, Innovation and Challenges, Antigoni Papadimitriou, Lehigh U; Eleni Mavragani, U of Macedonia; Brandon Freidl, Lehigh U
16.00-16.15	Coffee Break (Level -1)
16.15-18.00	Parallel Sessions 6 A6: LEADERSHIP DEVELOPMENT IN THE AGE OF AI: A Panel Discussion ZEUS (Level -1) • Chair: Peter Dominick, Stevens Institute of Technology, USA • PANELISTS: Ioanna-Evgenia Bakouni, Maersk Training, Lloyd's Maritime Academy; Georgia Malamateniou, Schneider Electric; Vassilis Choularas, Barilla Group B6: SOCIAL MEDIA AND USER EXPERIENCE ATHINA (Level 1) Chair: Michael Tsiros, University of Miami, USA • The Smartphone Intuition: How Smartphone Use Decreases Decision-Making Confidence, Michael Tsiros, Vincentia Yuen and Claudia Townsend, U of Miami • Asymmetric effects of Service attributes on Traveler Satisfaction with Semi Supervised Topic Modelling, Dimitris Papakyriakopoulos, Apostolos Giovanis, U of West Attica; Pinelopi Athanasopoulou, U of Peloponnese • Age-related differences in attitudes towards, and usage of, Chinese AI and Social Media Applications among U.S. citizens, Andrew Ward, Lehigh U • The Digital Mirror: Social Media Influencers, AI, and the Reconstruction of Idealized Femininity, Sara Hathout, Chaimae Hathout and Kenza El Badia, ESCA Ecole de Management C6: LAW, IP AND ETHICAL IMPLICATIONS OF AI HERA 1 (Level 1) Chair: Stina Teilman-Lock, Copenhagen Business School, Denmark • Intellectual Property Rights and AI-Generated Works: Legal and Economic Challenges, Knarik Gasparyan and Nicholas S. Vonortas, George Washington U • AI, Advanced Technologies, and the Need to Revise Copyright Law, Eric Clemons, U of Pennsylvania; Andrej Savin, Copenhagen Business School; Maximilian Schrieck, Universität Innsbruck; Stina Teilmann-Lock, Copenhagen Business School • Surviving Generative AI: Temporal Trajectory of Resilience in Stack Overflow and GitHub, Dewan Scholtz, Anastasia Griva and Kieran Conboy, U Galway • Political Risk as a Regime Switching Process, Denis Zenios, Technical U of Munich; Stavros Zenios, Durham U

	D6: AI INNOVATIONS IN BUSINESS EDUCATION – a DTAG/AACSB session HERA 2 (Level 1) Chair: May Portuguese-Castro, PUCP - Pontificia Universidad Católica del Peru, Peru • Co-Teaching with AI-Powered Chatbots: Role-Playing Simulations and the Future of Business Education, May Portuguese-Castro, Pontificia Universidad Católica del Perú • Transforming Business Education with AI: Three Case Studies, Alkis Vazacopoulos, Stevens Institute of Technology • Exploring the Impact of Digital Transformation on Education and Inclusivity, Emmanouil Choustoulakis, U of Peloponnese; Dimitris Nikoloudakis and Yannis Pollalis, U of Piraeus • Bridging Experiential Learning and AI in Management Education: Research on Trust Literacy and Structured Frameworks, Antigoni Papadimitriou, Zilong Pan and Brandon Freidl, Lehigh U
18.00-18.15	CLOSING OF THE ATHENS CONFERENCE ZEUS (Level -1)

Day 3: Sunday June 15, 2025: Hotel HERMES, Hermoupolis, Syros Island

	Boat trip to Syros
	Free time
14.30-15.00	Welcome coffee and refreshments
15.00-16.30	S1. FINTECH IN THE AI ERA Chair: Steve Yang, Stevens Institute of Technology, USA • AMM applications to centralized markets, Ionut Florescu and Zachary Feinstein, Stevens Institute of Technology • Risk Factor Premium through LLMs, Steve Yang, Beichen Zhang, Shanshan Yang and Jingrui Li, Stevens Institute of Technology • A Techno-Politics perspective on Digital Currencies: Digital Sovereignty, Security and Global financial Power, Julia Staszczak, Norwegian U of Science and Technology; Spyros Angelopoulos, Durham U; Patrick Mikalef, Norwegian U of Science and Technology
16.30-16.45	Coffee Break
16.45-18.15	S2. HEALTH ANALYTICS Chair: John Kornak, U of California San Francisco, USA • Statistical Modeling of fMRI Data for Presurgical Planning, Timothy Johnson, U of Michigan • Repetitive Head Impact Exposure and Concussion Risk: Novel Machine Learning/AI Methods to the Rescue, Jaroslav Harezlak, Indiana U Bloomington • Increasing efficiency and quality of clinical care operations with a LLM-based agent system, Christian Locher, Anna Bernhard, Tim Gruber, THI Business School; Thomas Kleemann, Klinikum Ingolstadt • Cross-sectional estimates in multi-state models with applications in the HIV cascade of care, Giorgos Bakoyannis, Constantin T Yiannoutsos and Felix Pabon-Rodriguez, Indiana U • Toward Machine Learning with Bayesian Image Analysis in Transformed Spaces, John Kornak, U of California; Konstantinos Bakas, King Abdullah U of Science and Technology; Karl Young, U of California; Eric Friedman, Berkeley; Hernando Ombao, King Abdullah U of Science and Technology

Day 4: Monday June 16, 2025: Hotel HERMES, Hermoupolis, Syros Island

09.00-10.30	RESEARCH COLLOQUIUM Chair: Panos Repoussis , Athens U of Economics and Business, Greece • Capturing the value of intangible assets in micro data to promote the EU's growth and competitiveness" (Horizon 2020), Aimilia Protogerou, Panagiotis Panagiotopoulos, Aggelos Tsakanikas, and Yannis Caloghirou, National Technical U of Athens • Developing Compassionate Workplaces in Europe for the digital and green work environment to protect employees mental and physical health and well-being, Irene Nikandrou, Leda Panayotopoulou, Erifilli Chatzopoulou, Areti Gkypali, AUEB; Sofia Topakas, U of Sheffield; Joachim Cohen, Vrije U Brussel; Caro Tishelman, Tiziana Sardiello, Lulea U of Technology; Klaus Jurgen Wegleitner, U of Graz • MODAPTO and Reconfigurable Manufacturing: Enabling Modular Intelligence through Digital Twins and Robotic Optimization, Konstantinos Giannakos, Dimitris Tsakoumis, Stathis Plitsos, Gregory Koronakos and Pavlos Eirinakis, U of Piraeus
10.30-11.00	Coffee break
11.00-12.00	PROFESSIONAL DEVELOPMENT WORKSHOP 1 • How to Present a Research Paper or a Job Talk, Eric Clemons, U of Pennsylvania
12.00-14.00	Break
14.00-15.00	PROFESSIONAL DEVELOPMENT WORKSHOP 2 • AI in Teaching: A Practical Workshop for Educators, Alkis Vazacopoulos, Stevens Institute of Technology
15.00-15.15	Coffee Break
15.15-17.00	PROFESSIONAL DEVELOPMENT WORKSHOPS 3 and 4 • AI in Research and Publishing, Panagiotis Kyriakopoulos, King's College London • AI Agents in Educations; From Theory to Practice, Alkis Vazacopoulos, Stevens Institute of Technology

Day 5: Tuesday June 17, 2025: Hotel HERMES, Hermoupolis, Syros Island

Doctoral Consortium

9.00-9.15	WELCOME REMARKS
09.15-10.45	DC1: ADVANCED ANALYTICS Discussants: Ioannis Ntzoufras and Dimitris Karlis, Athens U of Economics and Business - Modelling unemployment state for countries using bivariate time series models for ordinal data, Anna Nalpantidi, AUEB (Advisor: Dimitris Karlis) - Building a data science capability: a phenomenological investigation of data science technology adoption in small firms, Roger Adams, U of Stirling (Advisors: Oliver Mallett, Najib Murad) - Forensic Examination of Dynamic Signatures Using Multivariate Bayesian Modelling and Hidden Markov Model, Lampis Tzai, AUEB & U of Lausanne (Advisors: Ioannis Ntzoufras & Franco Taroni) - Real-Time Pattern Recognition in Data Streams in an IoT Context, Elias Polytarchos, AUEB (Advisor: Katerina Pramataris) - Graph Neural Networks: Structures, Algorithms and Industrial Applications, Dimitrios Tsakoumis, U of Piraeus (Advisor: Pavlos Eirinakis)
10.45-11.00	Coffee Break
11.00-12.30	DC2: SPORTS AND HEALTH Discussants: John Kornak, U of California, San Francisco, USA and Ioannis Ntzoufras, Athens U of Economics and Business, Greece - Lasso Multinomial Performance Indicators for in-play Basketball Data, Argyro Damoulaki, AUEB (Advisor: Ioannis Ntzoufras) - Bayesian fMRI analysis in Fourier space, Konstantinos Bakas, King Abdullah U of Science and Technology (Advisors: Hernando Ombao) - Predicting Dementia Onset and Progression from Longitudinal Neuroimaging Data, Athanasia Kalogirou, AUEB (Advisor: Ioannis Ntzoufras)
12.30-13.30	Break
13.30-15.00	DC3: MARKETING & INNOVATION IN THE DIGITAL ERA Discussants: Costas Katsikeas, University of Leeds, UK, and Harris Kyriakou, ESSEC, France - Fostering a Culture of Impactful Innovation for Business Future-Proofing, Ana-Maria Torjescu, Bucharest U of Economic Studies (Advisor: Carmen Monica Paunescu) - Flamenco and the Spain Brand: Exploring Cultural Heritage as a National Identity Driver, Lorena Silva Eunapio da Conceição, U de Sevilla (Advisor: Jesús Heredia-Carroza) - Control and Time in Crowd-driven Online Environments, Dewan Scholtz, U of Galway (Advisor: Anastasia Griva) - Love and Logic. Reconciling Rationality and Brand Love in B2B Relationships, Anagnostis Alexandros Metaxas, AUEB (Advisor: Konstantinos Indounas)
15.00-15.15	Coffee Break
15.15-16.45	DC4: STRATEGY IN THE DIGITAL ERA Discussants: Nicholas Vonortas, George Washington University, USA and Stavros Zenios, Durham University, UK and University of Cyprus, Cyprus - Advanced Data Analytics in Tax Administration: The case of the independent authority for public revenue, Xanthippi Giannouzi, U of Piraeus (Advisor: Yannis Pollalis) - ICT firms' growth: The moderating role of ownership structure, Fatma Hammami, U of Strasbourg (Advisor: Géraldine Broye) - The Role of Artificial Intelligence (Ai) in Business Decision-Making, Bassam Abukharma, Bucharest U of Economic Studies (Advisor: Sorin Anagnoste)

	Artificial Intelligence and Sustainable Project Management: A Structured Literature Review, Rizwan Ahmad, Ca' Foscari U of Venice (Advisor: Maurizio Massaro)
16.45-17.00	CLOSING OF THE LMDE 2025 CONFERENCE - Meeting again in 2027!